



CARLETON COMMUNITY HIGH SCHOOL

A Specialist Science with Mathematics School

EXCLUSIONS POLICY

Date of Issue: November 2016

Next Update: November 2017

Exclusions Policy

- In extreme cases, when all other sanctions have failed, a student may be excluded from school for a period of time.
- If the decision is taken to permanently exclude a student, it is seen as the final step in the process of dealing with disciplinary offences.
- The school will have used a wide range of strategies and these will have ultimately failed. This may include the use of a Pastoral Support Programme (PSP) and Restorative Approaches, including a wide range of conferences and exclusions that are pending (an exclusion that will be put in place at a later date if there is a repeat incident as described on a Behaviour Contract).
- When dealing with all exclusions, either fixed term or permanent, the Governing Body adhere to the DfE advice and guidance on exclusions.
- In the most exceptional circumstances the Headteacher may decide to permanently exclude a student without recourse to these strategies.

The Headteacher **will permanently exclude** for:

1. Dealing or repeated possession of illegal drugs inside school or close to the school premises
2. Repeatedly smoking illegal drugs inside school or close to the school premises
3. Sexualised assault of a member of the school community
4. Used of an offensive weapon or any object that poses risk to the Health & Safety of any member of the school community
5. Knowingly making a serious false allegation against a member of staff

The Headteacher **may** consider **permanent exclusion** or impose a **fixed term exclusion** for;

6. Violent assault of a member of the school community
7. Threatening extreme violence towards any member of the school community
8. Possession of an offensive weapon or any object that could be used to hurt or threaten others or poses risk to the Health & Safety of any member of the school community
9. Possession and sharing of any amount of illegal drugs inside school or close to the school premises
10. Smoking of illegal drugs inside or close to the school premises
11. Any behaviour which is deemed to be “unsafe” and poses risk to the Health & Safety of any member of the school community
12. The inappropriate use of Social Media, including harassment of others, sharing of images or any other form of misuse that may cause harm to students, staff or the reputation of the school

The Headteacher **will** consider a **fixed term exclusion** for;

13. Physical assault of a member of the school community; (fighting, violent behaviour, wounding, obstructing and jostling)
14. Possession or smoking of illegal drugs inside school or close to the school premises
15. Bullying (including cyber bullying) incidents involving member of the school community
16. Racist incidents involving members of the school community (racist name calling, intimidation, inciting others)
17. Theft or damage of possessions of a member of the school community
18. Damage of school property (vandalism, graffiti or other damage)
19. Sexual misconduct or harassment
20. Possession/Consumption/Selling of alcohol
21. Dealing of cigarettes or smoking materials
22. Verbal abuse or threatening behaviour directed at a member of staff

The Headteacher **may** consider a **fixed term exclusion** for;

23. Threatening violence towards any member of the school community
24. Knowingly making a false allegation against a member of staff
25. Possession of any smoking materials; (cigarettes, tobacco, papers, filters, lighters, matches, e-cigarettes)
26. Persistent defiance and or violation of school rules
27. Persistent disruptive behaviour

The Headteacher **may** consider, if appropriate, a **reduced exclusion** (further exclusion pending);

28. As part of an **agreement** from a restorative meeting to deal with an issue of harm against another student.
29. If the terms of the agreement are broken, then the specified fixed term exclusion may be applied

The Headteacher may consider, if appropriate, a suspended exclusion (exclusion pending);

30. As part of an **agreement** from a restorative meeting to deal with an issue of harm against another student
31. If the terms of the agreement are broken, then the specified fixed term exclusion may be applied

*On an interim, pilot project basis, the Headteacher **may** consider, if appropriate;*

32. An internal exclusion as an alternative to a 1 to 2 day fixed term exclusion for a KS4 student, if the student is at risk of repeated exclusion if the student and parents sign a **conditional agreement**
33. If the terms of the agreement are broken, then the specified fixed term exclusion may be applied
34. Review the exclusion tariff for students who continue to offend with the same serious behaviours